

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session meeting of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, September 12, 2019. Kevin Kumpf, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, and Charley Jackson were present. Amy Burke Adams was absent.

Prior to the Call to Order, a bid opening for interior doors at Clay City Jr/Sr High School and Northview High School was conducted. One bid was received, from Garmong Construction. The amount of the bid was \$659,000 for 253 doors at Northview and \$315,000 for 146 doors at Clay City. The bids are to be taken under advisement.

I. Call to Order

The meeting was called to order at 7:02 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for August 8, 2019

C. Field Trips

1) Northview High School boys and girls cross country team members to New Prairie High School, New Carlisle, IN, September 20-21, 2019, requiring overnight stay

2) Clay City Jr/Sr High School FFA Club members to Adams County, IN, October 18-19, 2019, for the state soils judging contest, requiring overnight stay

3) Northview High School FFA seniors and officers to Indianapolis, IN, October 30-November 1, 2019, for the national FFA Convention, requiring overnight stay

4) Clay City Elementary 6th grade students to McCormick's Creek State Park in Spencer, IN, for the annual camping trip May 18-20, 2020, requiring overnight stay

5) Northview High School students taking German classes who wish to participate in a field trip to Germany in June of 2021, requiring overnight stay and out-of-country travel.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	CCHS	Amy Dickson
b. FMLA/Maternity	ESE	Billie Jo Butt
c. FMLA/Maternity	Sp Serv	Skyann Hardey
d. FMLA	NHS	Dan Dragon
e. FMLA	CCHS	Desiree Cochran
f. FMLA	CCE	Hannah Thompson
g. FMLA	ESE	Lori Gillespie
h. FMLA/Maternity	Sp Serv	Lynell McCracken

2. Non-Certified	None	
a. FMLA	VBE	Rita Boetjer
b. Medical Leave of Absence	TRANS	Mary Warrick
c. FMLA	MAINT	Preston Sutherland
d. Medical Leave of Absence	NCMS	Kristina McVeigh
e. Employee Not Eligible for Leave	CCHS	Griffin Donnar
f. Medical Leave of Absence	TRANS	Rebecca Lucas
g. FMLA	CA	Lori Pierce
h. Employee Not Eligible for Leave	VBE	Frieda Miller
i. Employee Not Eligible for Leave	ME	Mary Riddell
B. RETIREMENTS		
1. Certified	None	
2. Non-Certified	None	
3. Place on Retirement Index	None	
C. RESIGNATIONS		
1. Certified		
a. Elementary Teacher	FPE	Jordan Truax
b. Elementary Teacher	ME	Kathy Ault
2. Non-Certified		
a. 29-hour Instructional Assistant	NHS	Alisa VanGilder
b. 29-hour Instructional Assistant	FPE	Kayla Withers
c. Bus Driver	TRANS	James Kevin Tague
d. Instructional Assistant/Job Coach	NHS	Vivian McKenzie
e. 185-day Custodian	VBE	Kelly Smith
f. 260-day Maintenance	MAINT	Bryant Pestoff
g. 29-hour Instructional Assistant	ME	Cathy Bush
h. Director of Technology	TECH	Bill Milner
		<i>(Resignation was subsequently rescinded; Mr. Milner will continue employment with Clay Community Schools.)</i>
3. ECA Resignations		
a. Student Council Sponsor	CCE	Lisa Denker
b. Student Council Sponsor	CCE	Kasi Fields
c. Asst. Boys' Track & Field Coach	NHS	John Szabo
d. 8 th Grade Girls' Basketball Coach	NCMS	Richard Dyar
4. ECA Lay Coaches	None	
D. TRANSFERS		
1. Certified		
a. Elementary Teacher	FPE to ME	Brandi Sereno
2. Non-Certified		
a. School Nurse	FPE to CCE/SE	Jamie Rogers
b. School Nurse	CCE/SE to NHS	Tracy Snow
E. EMPLOYMENT		
1. Certified		
a. Special Services Teacher	NHS	Fawn Zimmerman

b. Music/Assistant Band Director	NHS	Sandra Clevenger
c. 15% Physical Education Teacher	NHS	Ruth Ann Medworth
d. 2 nd Grade Teacher	ESE	Ashley Brown
e. Elementary Music Teacher	ESE/FPE/ME	Terry Tincer
f. Kindergarten Teacher	SE	Amanda Moore
g. 4 th Grade Teacher	FPE	Emily Turpen
2. Non-Certified		
a. 260-Day Custodian	CCHS	Austin Graham
b. 29-hour Instructional Assistant	NHS	Alice Fulk
c. School Nurse	VBE/ESE	Penny Hood
d. Part-time School Nurse	ESE	Paula Nichols
e. School Nurse	FPE	Marcy Young
f. 7-hour/Day Food Services	NHS	Natasha Morris
g. 5-hour/Day Food Services	FPE	Rebecca Miller
h. 185-Day Custodian	NCMS	Leslie Douglas
i. 29-hour Instructional Assistant	SE	Amanda Medcalf
j. 185-Day Custodian	ESE	Mavery Brush
k. 29-hour Instructional Assistant	CCE	Staci Schafer
l. 5-hour/Day Food Services	NCMS	Sara Meyerholtz
m. 29-hour Instructional Assistant	SE	Brittany Tharp

F. EXTRA-CURRICULAR

1. Extra-Curricular Certified		
a. Vocational Department Chair	NHS	Tony Migliorini
b. Special Education Department Chair	NHS	Whitney Braswell
c. Assistant Musical Director	NHS	Emily Wampler
d. Musical Director	NHS	Erin Reger
e. Junior High Boys' Track Coach	CCHS	Clay Huffman
f. 50% 8 th Grade Girls' Basketball Coach	NCMS	Erica Garrison
g. 8 th Grade Boys' Basketball Coach	CCHS	Ryan Swearingen
h. Middle School Cadet Corps	NCMS	Ruth Ann Medworth
2. Extra-Curricular Non-Certified		
3. Extra-Curricular Lay Coach		
a. Head Varsity Boys' Soccer Coach	NHS	Nathan Probst
b. 7 th Grade Volleyball Coach	CCHS	Emily Rogers
c. 50% 8 th Grade Girls' Basketball Coach	NCMS	Ashley Lear
d. Asst. High School Cheerleading Coach	CCHS	Erica Nicole Simpson
e. Jr. High Cross Country Coach	CCHS	Steve Cooper
f. 7 th Grade Boys' Basketball Coach	CCHS	Pat Shay
g. 7 th Grade Girls' Basketball Coach	CCHS	Emily Rogers
4. Supplemental		
None		

G. CHANGES

1. Certified	None	
2. Non-Certified	None	
3. ECA-Lay Coaches		
a. 9 th Grade Assistant to Varsity Assistant	NHS	Jonathan Bradshaw

H. VOLUNTEERS

1. CLASSROOM

Clay City Elementary

- a. Susan Adams
- b. Leah Brown
- c. Tammy Humphrey
- d. Leah Puckett
- e. Nathan Rode
- f. Joanna Vaught

East Side Elementary

- a. Holly Capps
- b. Danyel Moon

Forest Park/East Side Elementary

- a. Debra Myers

Jackson Township Elementary

- a. Robert Compton III
- b. Jennica Trusler

Meridian Elementary/North Clay Middle School/Northview High School

- a. Mary Plano
- b. Connie Wakaluk

Van Buren Elementary

- a. Jeanette Berry

Van Buren Elementary/North Clay Middle School

- a. Adam Thomas
- b. Rebecca Thomas

Northview High School

- a. Kimberly Atkinson

2. ATHLETICS/ECA

Clay City Jr/Sr High School

- a. Emily Rogers

Northview High School

- a. Rex Hane – Cross Country
- b. Hunter Ragan – Football
- c. Ralph Edward Brown – Soccer
- d. Ashley Mitton - Basketball
- e. Ian Stowell – Drumline
- f. Alexis Wendling – Band
- g. Tanner Wetzal – Color Guard

North Clay Middle School

- a. Tim Rayle – Cross Country

Lions Club

- a. Max Short

I. TERMINATIONS

None

Mr. Kumpf moved to approve the consent agenda items. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

None at this meeting

V. Superintendent's Report

Superintendent Fritz noted the following:

- New hires Fawn Zimmerman, Sandra Clevenger, Ashley Brown, Terry Tincher, Amanda Moore, Emily Turpen, Austin Graham, Alice Fulk, Penny Hood, Paula Nichols, Marcy Young, Natasha Morris, Rebecca Miller, Leslie Douglas, Amanda Medcalf, Mavery Brush, Staci Schafer, and Sara Meyerholtz were welcomed to the school family.
- The budget hearing for the 2020 budget is to be held during a special session on September 25.
- Congratulations were offered to Clay City Jr/Sr High School for receiving the IHSAA Sportsmanship award. Superintendent Fritz read part of a letter from IHSAA Commissioner Bobby Cox in which Commissioner Cox noted that of the 410 eligible high schools in the state, just 17 qualified for this extremely prestigious award for the 2018-19 school year. It was Superintendent Fritz's understanding that this was the fifth consecutive year for Clay City to receive this award, and there are only five schools in the state that have received this award in five consecutive years.

VI. New Business

A. Request Permission to Advertise for Bids to Renovate Restrooms at Clay City High School

Dr. Shaw moved to approve the request for permission to advertise for restroom renovations at Clay City High School. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

B. Request to Accept Donation of \$25,000 from Brian Dorsett and Dorsett Mitsubishi for Northview High School

Mr. Jackson moved to approve the recommendation to accept a donation of \$25,000 to Northview High School from Brian Dorsett and Dorsett Mitsubishi for advertising space on the scoreboard of the football field. Dr. Shaw seconded, and the motion was approved by a 6-0 vote.

C. Athletic Directors Presentation

Mr. Shane Reese, the athletic director/assistant principal for Clay City Jr/Sr High School, shared information regarding the role athletics plays in character building, leadership, and sportsmanship at Clay City. He noted that from 2014-2017 the school had been fortunate to qualify for the IHSAA/NAIA Champion of Character Five-Star School Leadership Program award. Since 2017, when the IHSAA formed their own sportsmanship award, the following criteria are to be met in order to qualify for the IHSAA award: 1) A score of 100+ must be met; 2) Leadership roles must be offered through implementation of an athletic council; 3) the merit of service leadership is to be

acknowledged with a student leadership committee; 4) educational programs are to be provided for coaches and students; and 5) participation in an annual sportsmanship conference is required. Mr. Reese concluded his remarks by thanking the school board and the administration for everything that had been done to the sports facilities, including the new track, the baseball diamond, the softball diamond, the auxiliary “Barn”, and the Eel Dome. He deemed them to be great facilities; they love them, and they are proud of them.

Mr. Scott Buell, the boys athletic director for Northview High School and North Clay Middle School, opened his presentation by thanking the school board, Mr. Fritz, and Central Office staff for the renovations, addition, and new builds; they are truly grateful for all of the improvements. He and Mrs. Bethany Jones, the girls athletic director for Northview High School and North Clay Middle School, then offered a PowerPoint presentation regarding some of the programs being utilized for student athletes, including the Inside Out initiative, the Character Development and Leadership app, and the Champions Together program.

D. CCHS & NHS Promotional Videos

Professional videos had recently been developed to promote both of the high schools, and additional videos are planned that will highlight the other schools. The CCHS and NHS videos were shown to help make the Board and community aware of some of the promotional efforts.

VII. Board Member Comments

Kevin Kumpf shared Mr. Reberger’s often-repeated comment that there were a lot of great things happening in Clay Community Schools, and he was glad to be a part of it.

Michael Shaw echoed Mr. Kumpf’s comment.

Lynn Romas stated that he had been very impressed with the athletic directors and the programs they are starting. He noted that he had heard nothing but good things about the new football field. He thanked Knust Excavating for their work on the field.

Andrea Baysinger agreed it was all good.

Charley Jackson congratulated Clay City for the sportsmanship award. He also congratulated the new hires for Clay Community Schools. He offered his thanks to Brian Dorsett for his donation. Mr. Jackson concluded his comments by thanking the Clay City and Northview athletic directors for their great presentations.

Tom Reberger shared that he was very proud of Clay City for winning the sportsmanship award.

VIII. Future Agenda Items

None at this meeting

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:40 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.